PFB3160 NW

Global Mobility Services

Contracting Authority NWUPC | Contact Matt Johnson | Phone 0113 487 1758 | Email m.johnson@neupc.ac.uk

Key Information

Framework Start Date	01/07/2025
Current End Date	30/06/2027
Procurement Regulation	PCR2015

Framework Suppliers 10

AAB Employer Solutions LLP
Crowe U.K. LLP
Global Expansion (Equus Global Expansion LLC)
Grant Thornton UK Advisory and Tax LLP (formerly known as Grant Thornton UK LLP)
KPMG LLP
PICKFORDS MOVE MANAGEMENT LIMITED
Sterling Relocation Ltd.
TTHCurzon Relocation Ltd
The Briars Group Ltd
Vialto Partners

Lot Information

01 : Overseas Taxation, Payroll, Immigration and Advisory Services
- AAB Employer Solutions LLP
- Crowe U.K. LLP
- Grant Thornton UK Advisory and Tax LLP (formerly known as Grant Thornton UK LLP)
- KPMG LLP
- Vialto Partners

02 : Employee Relocation Services
- PICKFORDS MOVE MANAGEMENT LIMITED
- Sterling Relocation Ltd.
- TTHCurzon Relocation Ltd

03 : Employer of Record Services
- Global Expansion (Equus Global Expansion LLC)
- The Briars Group Ltd

Scope of Requirements

The scope of services available under this framework will ensure the Member and their Global Employees are provided with the necessary advice, support, assessment, and management to fulfil a legally compliant route for international global workforce movement requirements. The three specialist lotted services are:

Lot 1 - Overseas Taxation, Payroll, Immigration and Advisory Services covers advice and support to Members on the management of their Global Employees' working or travelling arrangements in overseas host countries for international taxation, international payroll, immigration services and advisory services. Advisory services are non-mandatory where specialist advice is available for international employment law, international pensions, feasibility assessments & costs, business traveller and remote working, permanent establishment and employer of record model.

Lot 2 - Employee Relocation Services comprises advice and support to Members and their Global Employees relocating inbound & outbound of UK, or UK only domestic relocations – provided via a Managed Service for Relocation Support or an Expense Management Service (with option of relocation support). Relocation Support comprise advice & service coordination, settling-in, removal & storage for household goods, home search, orientation services, cultural support, school/education search and partner support. Domestic relocations and moves from one country to another are non-mandatory. Advice is available for support with Global Employee lump-sums, policies, eligible expenses and tax exemptions.

Lot 3 - Employer of Record Services offers a solution to Members seeking a global employment outsourcing provider to operate overseas on its behalf as a legal employer of record. The Supplier will fulfil the employer responsibilities in an overseas host country on behalf of the Member for its Global Employees to prevent any unintended compliance risks on workforce arrangements and a solution to permanent establishment associated risks. The services comprise employer administration, in-country HR support, payroll and tax compliance requirements in the Host Country.

Accessibility

Open to members of: APUC, HEPCW, LUPC, NEUPC, NWUPC, and SUPC

Call Off Method

This Framework Agreement allows you to buy through three options.
- Direct Award
- Desktop Exercise
- Mini-Competition

You should choose the option most appropriate to your purchase taking into consideration; your Organisational Procurement Guidance and Financial Regulations, the service you wish to purchase and the specific requirements of your organisation.

Responsible Procurement

All Suppliers are expected to comply with the Sustainability requirements as set out in Clause 27 of the Framework Agreement. This includes a commitment for the Supplier to sign up to the NETpositive Supplier Engagement Tool which will be used as part of contract management processes.
The UKUPC Supply Chain Code of Conduct was issued to suppliers as part of this tender.

At Selection, Suppliers were assessed for:
- Compliance with the requirements of the Modern Slavery Act 2015
- Payment of the Real Living Wage
- Equality, Diversity and Inclusivity
- NetZero Commitment
- Carbon Reduction Plan
- Data Protection and compliance with GDPR

Added Value

Savings to be achieved in terms of process savings for individual institutions. Benefits include
• Savings to be gained based on economies of scale from aggregated spend, competitive rates with specialist suppliers and access to local host currency rates,
• Savings achieved in comparing prices to those previously paid.
• Flexible Agreement and detailed specification, ability to tailor to Member requirements via mini competitions.
• Reduced administrative effort and associated cost savings.
• A broader range of professional advice, support and specialist services tailored to Members and global workforce requirements
• Access to secure digital global platforms, tools and systems for Members to manage its global movements and reporting functions

For further information, please refer to the Buyers Guide

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